



The Corporation of the
City of Sault Ste. Marie

COUNCIL REPORT

March 17, 2025

TO: Mayor Matthew Shoemaker and Members of City Council
AUTHOR: Tom Vair, CAO
DEPARTMENT: Chief Administrative Officer
RE: Corporate Strategic Plan 2024-2027 Metrics

Purpose

The purpose of this report is to seek Council approval for the annual metrics that will address the first year of the Corporate Strategic Plan 2024-2027.

Background

On October 1, 2024, City Council approved the Corporate Strategic Plan 2024-2027. The Corporate Strategic Plan is a key document that guides City Council and staff in making operational and capital decisions. It covers the remainder of the current Council's term and the first year of the next term of Council.

When the plan was approved, staff committed to provide an ongoing monitoring and reporting program to track progress, assess outcomes, and identify any necessary adjustments.

Analysis

Numerous strategic documents were utilized to develop the Corporate Strategic Plan 2024-2027 and inform the actions and metrics. These strategic documents include the FutureSSM Community Development Strategy, Official Plan, Housing Action Plan, Parks and Recreation Master Plan, Asset Management Plan, Community Greenhouse Gas Reduction Plan, Community Culture Plan, Tourism Strategy, and Economic Development Strategy.

The Corporate Strategic Plan 2024-2027 includes four Focus Areas:

1. Community Development
2. Quality of Life
3. Infrastructure
4. Service Delivery

For each of the focus areas and their associated sub-groups and high-level goals, staff has identified actions, metrics, and timelines to advance the priorities over the

Corporate Strategic Plan 2024-2027 Metrics

March 17, 2025

Page 2.

next year (Attachment A – Corporate Strategic Plan 2024-2027 Actions and Metrics).

As this is the first version of this new reporting framework for the Corporate Strategic Plan, these actions and metrics will be further refined based on Council feedback and staff experience in future annual reports.

Financial Implications

There are no financial implications to the actions and metrics document that have not been already approved as part of the 2025 municipal budget.

Strategic Plan / Policy Impact / Climate Impact

This report provides the actions and metrics associated with the Corporate Strategic Plan 2024-2027 over the next year.

Recommendation

It is therefore recommended that Council take the following action:

Resolved that the report of the CAO dated March 17, 2025 concerning the Corporate Strategic Plan 2024-2027 metrics be received and that Council approve the metrics as presented.

Respectfully submitted,

Tom Vair

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