



**Integrity Commissioner's Preliminary Report
Regarding Requests for Investigation**

To Mayor and Council – The City of Sault Ste. Marie

Date of Report: Tuesday October 7, 2025

Complaints #: 2025-2, 2025-3, 2025-4 and 2025-5.

**Requests for Investigation – Appendix” B,” to the Code of Conduct for
Members of Council and Local Boards**

Date Requests for Investigation Received:

The Requests for Investigation were emailed to the Integrity Commissioner from the City Clerk. The emails were received as follows:

Tuesday September 16, 2025, by email from Complainant #2025-2 at 11:38 am.
Tuesday September 16, 2025, by email from Complainant #2025-3 at 12:02 pm.
Tuesday September 16, 2025, by email from Complainant #2025-4 at 1:51 pm.
Thursday October 2, 2025, by email forwarded by Clerk from Complainant #2025-5 at 4:03 pm. – To be Sworn on Friday October 10, 2025.

Names of Requesters: Withheld - all three are members of the public.

Name of Councillor Alleged to have Breached Code of Conduct:

Councillor Angela Caputo

Request for Investigation Details and Process:

The first three complainants were advised by email on Monday September 22, 2025, that their requests for an investigation were received. One of the complainants requested anonymity. In the Code of Conduct under the section titled “Confidentiality”, it states, “The Integrity Commissioner shall carry out all inquiries in a manner which will ensure that the individual to whom the complaint relates is treated fairly and all complaints shall be treated as confidential to the extent possible and in accordance with the *Municipal Act*.” The nature of all three complaints relates to Councillor Angela Caputo’s Facebook posting, time stamped 6:55, posted “on or about” September 12, 2025. Given the nature and circumstances of these complaints, the Integrity Commissioner has determined

that in treating these complaints as confidential as possible, it is reasonable to provide these complainants with anonymity.

Complainant #2025-5 completed the Request for Investigation form, but it was not sworn in front of a commissioner or oaths or notary public. The complainant was advised by the City Clerk of this requirement and indicated willingness to do so. This Request for Investigation to be sworn on Friday October 10, 2025.

Code of Conduct

In the Code of Conduct, specifically the Formal Complaints, section 5, it states "Upon receipt of a complaint or request to conduct an inquiry within his/her jurisdiction the Integrity Commissioner will deliver a preliminary information report to an open meeting of Council.

Conclusions and Findings:

In accordance with this section of the Code of Conduct, the Integrity Commissioner concludes the following:

1. It is the opinion of the Commissioner that an inquiry is appropriate and can be conducted under the law applicable to such inquiries.
2. It is not the Integrity Commissioner's intention to conduct the inquiry under sections 33 and 34 of the *Public Inquiries Act*.
3. The Integrity Commissioner will not require any assistance and/or consultations from members of staff.
4. The estimated cost of the inquiry is approximately \$15,000 net cost, inclusive of legal fees.

Regards,



Antoinette Blunt MPA, CHRL, CHRE, FHRPA
Integrity Commissioner
City of Sault Ste. Marie